



Services offered by the CNiPE

The CNiPE team offers guidance and support to Quebec's educational organizations in connection with the professional integration of teachers.

Those responsible for this file can call upon the CNiPE for various mandates related to professional integration, **entirely free of charge**.

Service offered and description	Approximate duration, description, and clientele
<p>Implementing or revising a professional integration program in teaching Presentation, organization, and implementation of professional integration schemes in a structured program</p>	<p>Up to half a day depending on needs Committee or individuals in charge of the professional integration file</p>
<p>Implementation of coaching and mentoring Definition, organization, and implementation of mentoring</p>	<p>Up to half a day depending on needs Committee or individuals in charge of the professional integration file</p>
<p>Mentor training Presentation of the realities of an early career teacher and definition of the mentor's role</p>	<p>Up to half a day depending on needs Mentor trainers and mentor teachers</p>
<p>Managing sensitive situations while mentoring Analysis of sensitive situations experienced by mentors Review of roles</p>	<p>Up to half a day depending on needs Mentor trainers and mentor teachers</p>
<p>Induction of early career teachers for managers Definition of the roles and challenges involved in supporting teachers during professional integration</p>	<p>Maximum of 2 hours Individuals responsible for professional integration and principals/vice principals</p>

For more information and to discuss possible accommodations, please contact us at 450-662-7000 ext. 1515 or [email us at cnipe@cslaval.qc.ca](mailto:cnipe@cslaval.qc.ca).